

## **QBS TECHNOLOGY GROUP SUSTAINABLE PROCUREMENT POLICY**

It is the policy of QBS Technology Group to identify and manage the environmental, social and economic impacts within our supply chain. We recognise that improving our procurement performance is an ongoing process and that our suppliers, both large and small, are important partners in our journey to become more sustainable. [This document is a summary of the key elements of a more extensive Sustainable Purchasing Policy.]

### **Our aims and objectives are to:**

- Minimise our environmental impact and deliver community benefits through better selection and improved usage of products and services.
- Foster innovation in our supply markets to increase the availability and effectiveness of sustainable solutions that meet our organisational requirements.
- Encourage our suppliers to adopt practices that minimise their environmental impact and deliver community benefits in relation to their own operations and throughout the supply chains in which they operate.
- Work in partnership with suppliers to achieve our common goals and continually improve performance over time.

### **We are committed to:**

- Setting objectives and action plans in support of this policy, and pursuing continuous improvement of our practices
- Prioritising suppliers who have embedded sustainable and ethical practices within their organisation and who drive such practices within their own supply chain
- Identifying areas of higher risk and influence within our supply chain and engaging with suppliers in those areas
- Complying with the letter and spirit of all applicable legislation

Through supplier selection and direct engagement, we will favour suppliers that actively:

- **Reduce their environmental footprint through:**
  - Conservation of resources, including the use of energy, water and materials
  - Waste minimisation, both within their operations and through reduction of packaging
  - Reducing the impact of deliveries and maximising local sourcing
- **Deliver benefits to society through:**
  - Complying with International Labour Organization (ILO) principles in respect to human rights and conditions of employment
  - Ensuring that slavery and human trafficking is not taking place in any of their supply chains and in any part of their business
  - Pay a living wage or better
- **Drive economic growth through:**
  - Supporting job creation and facilitating opportunities for small-and-medium-sized enterprises (SMEs) and social businesses
  - Considering the life-cycle cost of products
  - Providing the Living Wage (at a minimum) to employees and contractors
- **Comply with our Supplier Code of Conduct**
- This policy has been communicated throughout our company. It will be reviewed on a regular basis to evaluate continued relevance, monitor compliance, and drive continuous improvement.